

SCSEP Task Force 3E's

January 15th, 2015

Lee Wheeler-Berliner

Colorado Workforce Development
Council



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Agenda

- The Workforce System
- WIOA 101
 - Partnerships
 - One-Stop Delivery Systems
 - Title V of the Older Americans Act of 1965
- Timelines
- Questions



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The Workforce System

Broadly: All of the agencies, programs, activities, and individuals working to prepare people to obtain and sustain a job

Technically: “a system that makes available the core programs, the other one-stop partner programs, and any other programs providing employment and training services as identified by a State board or local board.”



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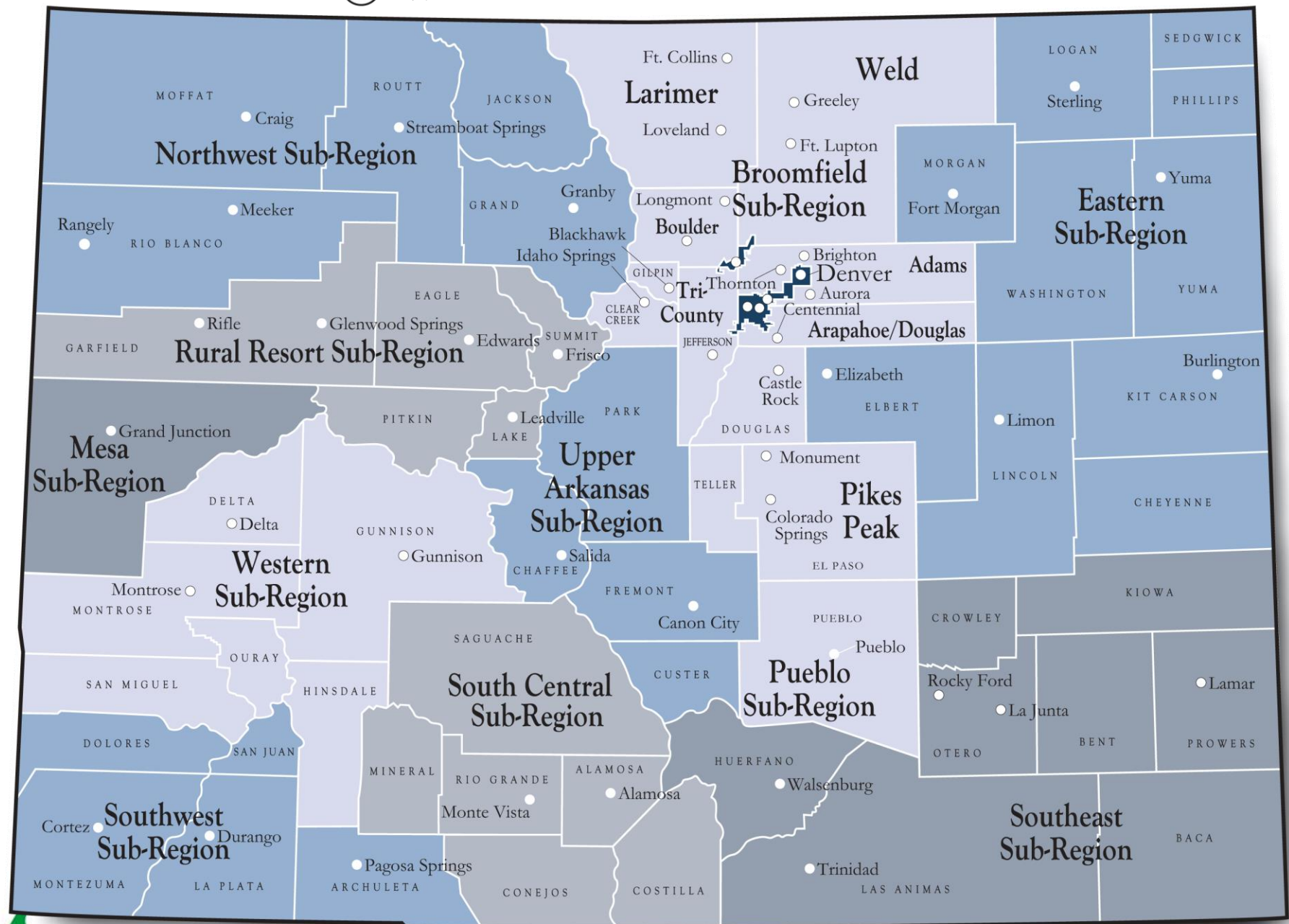
The Workforce System

Supported through Federal Funding and Legislation

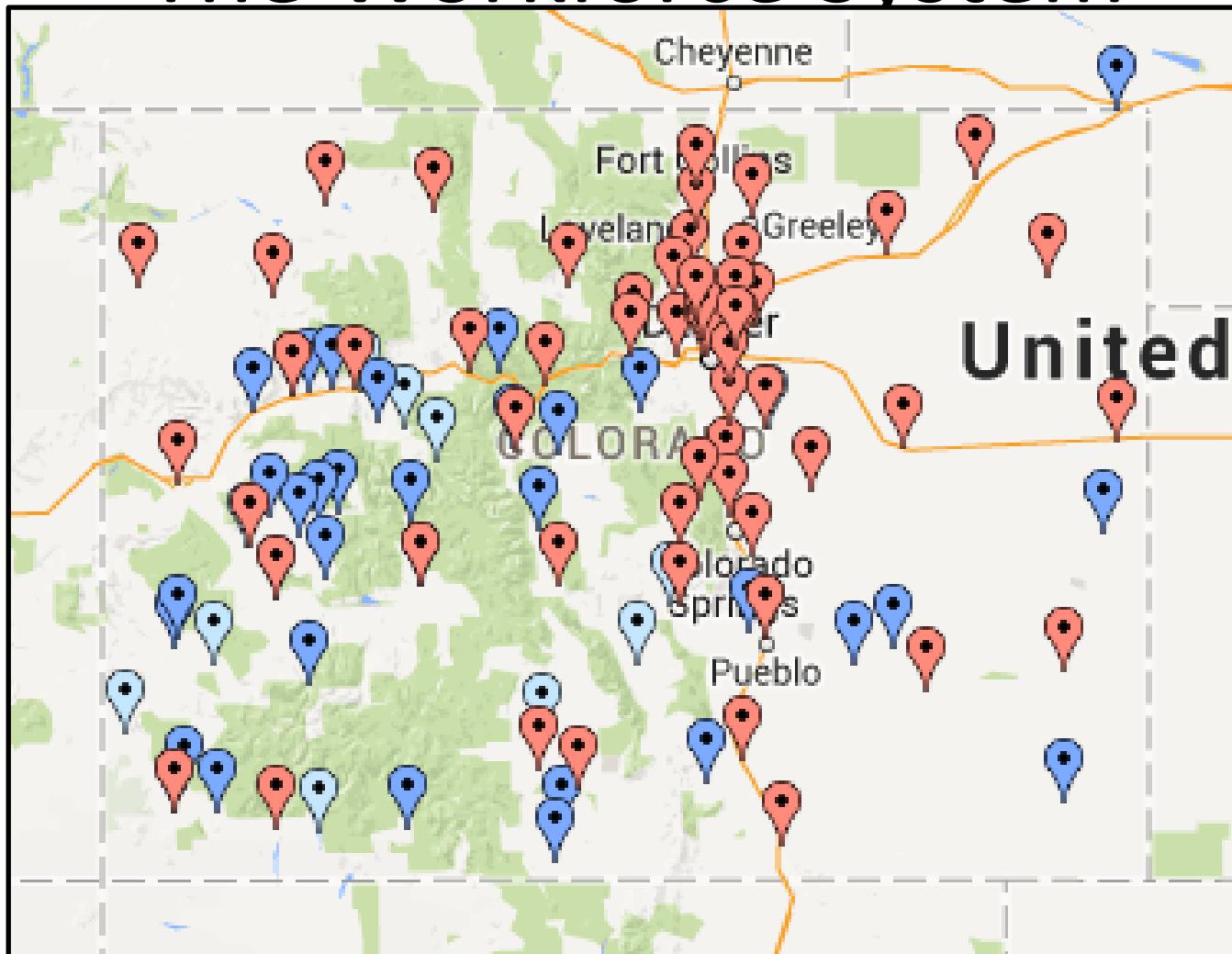
- The Workforce Investment Act of 1998
 - Shaped the current system in Colorado
- The Workforce Innovation and Opportunity Act of 2014
 - Guiding us into the future



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The Workforce System



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- Mission: Every Colorado business should have access to a skilled workforce and every Coloradan access to meaningful employment, resulting in statewide economic vitality.
- The CWDC wants to create and sustain a business-led Colorado talent system that appropriately integrates the work of economic development, education, training and workforce development to meet the needs of businesses, students and job-seekers.
 - Lee Wheeler-Berliner, WIOA Project and Change Manager
 - New CWDC staff brought on specifically to provide support for WIOA implementation in Colorado



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WIOA Overall Purposes

- To support the alignment of workforce investment, education, and economic development systems in support of a comprehensive, accessible, and high-quality workforce development system in the United States.



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WIOA Structure

The Act identifies, in specific titles, and focuses on four “core programs”

- Title I: Adult, Dislocated Worker, and Youth Programs
- Title II: Adult Education and Family Literacy
- Title III: Wagner-Peyser
- Title IV: Vocational Rehabilitation



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The Meaning of an Aligned System

- Together, core programs build and sustain a Talent Pipeline that
 - Recognizes and works with key industries that are thriving today and are likely to be thriving in the future
 - Identifies the training and education needs of employees for those industries
 - Develops and delivers accessible training options to all types of individuals seeking employment



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Alignment in Practice

- Core program representatives are members of local workforce development boards (LWIBS)
- Core program representatives are partners in the one-stop delivery system in each area



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WIOA Supports Partnership and Alignment

Key Changes for WIOA

- Membership of One-Stop Delivery System
- Unified state plan describes State's overall strategy for the core programs
- Revised performance system, all programs accountable for same metrics
 - Focuses on aligning core programs



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One-Stop Delivery System

- System of services provided in each specific workforce area
- Combination of Core Programs and Required Partners



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One-Stop Delivery System

- Required partners shall
 - “provide access through the one-stop delivery system to such programs or activities carried out by the entity”
 - “use a portion of funds...to maintain the one-stop delivery system, including payment of infrastructure costs”
 - “enter into a local memorandum of understanding with the local board”
- Each system must have at least one physical location through which services are delivered



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Older Americans Act

- SCSEP is a **required** partner in the **one-stop delivery system**
- SCSEP is an **optional** combined **planning** partner



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Opportunities

- Membership in the One-Stop system
- Partner locations
- Sharing of information
- Customers in the door



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Realities of Opportunities

- While WIOA calls for alignment between core programs, each core program receives federal funding through allocation formulas and appropriation limits outlined within each specific title of the law.
- One-stop partner programs are not explicitly entitled to new or different federal funding streams authorized by WIOA based on their required inclusion in the one-stop system.
- WIOA cannot and is not intended to supplant other funding mechanisms of required partners.



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Key Dates – Federal Timeline

- First Program Year begins- July 1, 2015
 - WIA State and local plan provisions continue for first full program year, FY16
 - New WIOA structures will go into effect
- State Plan required- March, 2016
- Levels for new performance indicators negotiated- March, 2016
- Full Implementation of Act- July 1, 2016
- WIOA Accountability System in effect- July 1, 2016



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Timelines

- Draft Regulations will be released in the Spring of 2015
- A decision will be made on the type of plan to submit by July 1, 2015
- Areas may shift and be redefined
- Partnerships need to be in place in the spring of 2016 in order to meet MOU requirements



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Input

- Opportunities for local input and comments
 - Local area connections: Providers and LWIBs
 - Plan review periods: open comments encouraged
 - Regional education and listening sessions
 - State Plan process is still TBD—what would you like to see?



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Questions



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Next Steps for Engaging with Workforce

- Regional Meetings
- Local conversations
- Planning



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Lee Wheeler-Berliner
WIOA Project and Change Manager
303-318-8223
lee.wheeler-berliner@state.co.us



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